APPENDIX 2

	Likelihood	Impact	Mitigation
Future available resources less than assumed	Likely	High	Annual review of reserves. General Fund Working Balance increased Volatility/Contingency earmarked reserves in place. Planning for future reductions above those assumed in the MTFP would be implemented. However the GFB can support any medium term shortfall.
Commercial Projects do not deliver anticipated benefits	Possible	Medium	Project management and monitoring. Risk Register for each project Appropriate and robust due diligence. Commercial contingency of £200k in base budget
Council is unable to provide a balanced budget in future years.	Unlikely	Medium	The Council has an adequate level of General Fund Reserves to support balancing the budget over the MTFP should it be required.
Volatility of Business Rates	Possible	Medium	Volatility of funding stream outside of Council control but impact mitigated by establishment of contributions to an earmarked reserves.
Pay and price increases above budgeted assumptions	Possible	Medium	Assumption of 2% pay increase annually built into MTFP. Contractual inflation is included in budget. Average utilities % applied. Improved commissioning and procurement expected
Future spending plans	Possible	Low	All Services carry out effective horizon scanning with profile of service demands (past and future). This informs the MTFP budget modelling throughout the year. Pressures are dealt with as they arise. Contingencies and risk reserves in place.
Anticipated savings/ efficiencies not achieved.	Possible	High	Impact on longer term financial planning. Regular monitoring and reporting take place. Future funding unknown post 2020/21 but the size of the funding cuts increase the likelihood of this risk. Non achievement of savings would require compensating reductions in planned spending within services. A principle is

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			in place to prefer the One of Dec
			in place to maintain General Reserve
			at a minimum of 10% of Net Operating
			Expenditure or £2m represents circa
			14%
Income targets	Possible	Medium	Current economic climate likely to
not achieved.			impact. Regular monitoring and
			reporting is undertaken with a full
			review of fees and charges annually
			which incorporates trend analysis and
			future demand estimations.
			Commercial trading monitor volumes
			and pricing.
			Appropriate due diligence for
		_	commercial investments undertaken.
Revenue	Possible	Low	Capital bid approval identifies revenue
implications of			implications and links to Council
capital			priorities. Full analysis of revenue
programmes not			implications assessed and considered
fully anticipated			in scenario planning and in business
			case development.
Loss of principal	Unlikely	Medium	Limited by the controls in the Treasury
investments			Management Strategy which prioritise
			security of deposit over returns on a
			risk based approach.
			Impact limited due to the strategy of a
			diverse portfolio with high rated
			institutions
New duties	Likoby	Low	
	Likely	Low	It has already been stated that new
imposed by			duties will be transferred to districts,
Government			however this will be considered in line
			with the retention of NNDR. Proactive
			preparation will be undertaken to
			engage early and influence the
			outcome. The availability of general
			, ,
			reserves will also help smooth any
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Review of NNDR	Likelv	Medium	reserves will also help smooth any initial financial impact, pending any reallocation of resources. In the event of new requirements being imposed 'new burdens' funding would also be sought.
Review of NNDR Retention	Likely	Medium	reserves will also help smooth any initial financial impact, pending any reallocation of resources. In the event of new requirements being imposed 'new burdens' funding would also be sought. Government proposals for 75% of
Retention	Likely	Medium	reserves will also help smooth any initial financial impact, pending any reallocation of resources. In the event of new requirements being imposed 'new burdens' funding would also be sought. Government proposals for 75% of NNDR retention locally will have an
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The cultural change and capability required to deliver against the Council's aspiration may not be realised as quickly as the financial cuts, as changes in business models can take large organisations a number of years to realise regardless of the sector.	Possible	Low	and Tariff system. MTFP assumes baseline funding as per 2013/14 from 2021/22 onwards Programme Board will ensure that the project management framework is effective and that robust business cases are developed prior to approval of projects and that projects are monitored, with issues being raised and escalated at an early stage for consideration.
The assumptions contained within the MTFP are not realised.	Likely	Low	Prudent assumptions are included in MTFP. A contingency budget in addition to a significant amount of reserves are held to mitigate any in year financial risks or volatility relating to income, or increases in expenditure, and which can be utilised in the event of variations to the assumptions made
Recruitment and Retention of skilled staff	Likely	High	The increased use of agency/consultants brought in to do the right jobs.